


## performance summary

Agrium is committed to measuring and reporting our sustainability performance in a transparent manner. Transparency not only holds us accountable to our stakeholders, it also motivates us to improve our performance.

We have left a blank in the table when reliable data for performance indicators are not available, when the indicator was not tracked or when calculation methodologies for different years vary considerably. We have included footnotes to provide clarity on definitions, boundary conditions and other explanations. 

Indicator	Units	2001	2002	2003	2004	2005
<b>Environment<sup>1</sup></b>						
<b>Emissions</b>						
GHG	thousand tonnes CO <sub>2</sub> e	5,131	4,770	4,644	5,049	4,869
GHG Intensity	tonnes CO <sub>2</sub> e/tonne of production	0.491	0.340	0.347	0.344	0.361
<b>Air Emissions</b>						
NPRI and TRI Emissions <sup>2</sup>	tonnes	5,435	5,659	5,060	5,583	5,851
Criteria Air Contaminants <sup>3</sup>	tonnes	-	7,169	8,600	9,480	7,998
Hazardous Waste	tonnes	-	-	16,189	4,720	8,205
Non-hazardous Waste	tonnes	-	-	12,631	23,203	111,938
Discharges to Water	tonnes	83	46	294	297	103
<b>Energy Use</b>						
Total	terajoules	139,323	136,996	130,849	143,269	136,491
Intensity	gigajoules/tonne of production	13.3	9.8	9.8	9.8	10.1
<b>Other</b>						
Environmental Events	number	61	50	52	46	44
Non-accident Release Rate	releases/1,000 railcar movements	-	2.20	1.32	0.98	0.78
Water Use	million m <sup>3</sup> withdrawn	-	-	69.5	78.0	74.2
Fines and Penalties	\$	-	-	10,519	216,208	297,887
Provisions for Contaminated Sites	\$ million	90	79	87	145	109
EH&S Audits	number	84	88	85	86	231

<sup>1</sup> Except for environmental events; fines and penalties; non-accident ammonia release rate; provisions for contaminated sites; and EH&S audits, the environmental performance data do not include our Retail and Profertil Operations.

<sup>2</sup> Excludes Criteria Air Contaminants.

<sup>3</sup> Includes CO, NO<sub>x</sub>, SO<sub>x</sub>, VOCs and particulates reported under NPRI.

Indicator	Units	2001	2002	2003	2004	2005
<b>Social</b>						
<b>Employees</b>	total number	4,988	4,829	4,667	4,617	4,719
Wholesale	number	2,230	2,104	1,985	1,928	1,952
Retail	number	2,495	2,458	2,432	2,434	2,510
Corporate	number	263	267	250	255	257
<b>Safety</b>						
Recordable injury rate - employees	cases/200,000 hours worked <sup>4</sup>	4.88	4.54	4.26	3.71	3.00
Recordable injury rate - contractors	cases/200,000 hours worked	-	4.78	4.25	2.51	4.66
Fatalities (employees and contractors)	number	3	0	1	1	0
<b>Employee Attraction and Retention</b>						
Wages and Benefits <sup>5</sup>	\$ million	290.7	279.4	319.5	336.9	358.4
Employee Voluntary Turnover <sup>6</sup>	percent	-	-	-	3.0	6.0
Employee Learning and Development	\$ million	-	-	3.70	3.90	2.26
<b>Women in Senior Leadership Roles<sup>7</sup></b>						
Senior Management	percent	-	-	14	10	9
Officers	percent	-	-	15	15	15
Board of Directors	percent	-	-	8	18	18

<sup>4</sup> This is a standard industry measure and is equivalent to 100 person work years.

<sup>5</sup> Includes North America Retail, Wholesale and Corporate permanent full-time and permanent part-time. Excludes South America employees.

<sup>6</sup> Includes North America Wholesale and Corporate employees. Excludes Retail employees due to the highly seasonal nature of the business.

<sup>7</sup> As of December 31. Excludes Retail employees.

Indicator	Units	2001	2002	2003	2004	2005
<b>Economic</b>						
<b>Financials</b>						
Net Sales	\$ million	2,063	2,083	2,499	2,838	3,294
Net Earnings (loss)	\$ million	(57)	(11)	(37)	266	283
Retained Earnings	\$ million	245	191	140	392	584
Total Assets	\$ million	2,404	2,197	2,278	2,661	2,785
Return on Average Invested Capital	percent	0	3	1	20	19
<b>Distributions</b>						
Interest	\$ million	91	85	80	69	49
Dividends Paid	\$ million	13	14	14	14	14
Goods and Services Purchased <sup>8</sup>	\$ million	-	-	1,861	2,083	2,362
<b>Taxes</b>						
Canada <sup>9</sup>	CAD\$ million	58.5	32.7	28.9	47.1	72.3 <sup>10</sup>
United States <sup>11</sup> (refund)	\$ million	(3.3)	(2.4)	29.4	99.9	99.3 <sup>12</sup>
South America <sup>13</sup>	\$ million	-	-	1	2	18.3
<b>Community Investment and Political Donations</b>						
Community Investment <sup>14</sup>	\$	679,577	845,389	963,554	901,246	1,173,225
Community Investment <sup>14</sup> Percent of Pre-tax Profits	percent 5-year rolling average	0.5	1.3	6.0	1.2	0.8
Political Donations <sup>15</sup>	CAD\$	-	49,000	56,700	3,600	5,800

<sup>8</sup> Includes purchases of goods, raw materials and freight, and other services.

<sup>9</sup> Includes corporate income, property, sales and production taxes.

<sup>10</sup> Income and capital tax. Based on the 2005 year-end provision calculation.

<sup>11</sup> Includes corporate income, excise, property taxes and sales taxes paid to government. Excludes sales tax paid to vendors. 2001 and 2002 does not include Retail's sales and property tax.

<sup>12</sup> Income tax. Based on the 2005 year-end provision calculation and 2005 extension payment calculation.

<sup>13</sup> Includes 50 percent share of Profertel S.A. income tax and Retail property and miscellaneous tax.

<sup>14</sup> Excludes South America Wholesale and Retail.

<sup>15</sup> Agrum makes political contributions in support of the democratic process in Canada.